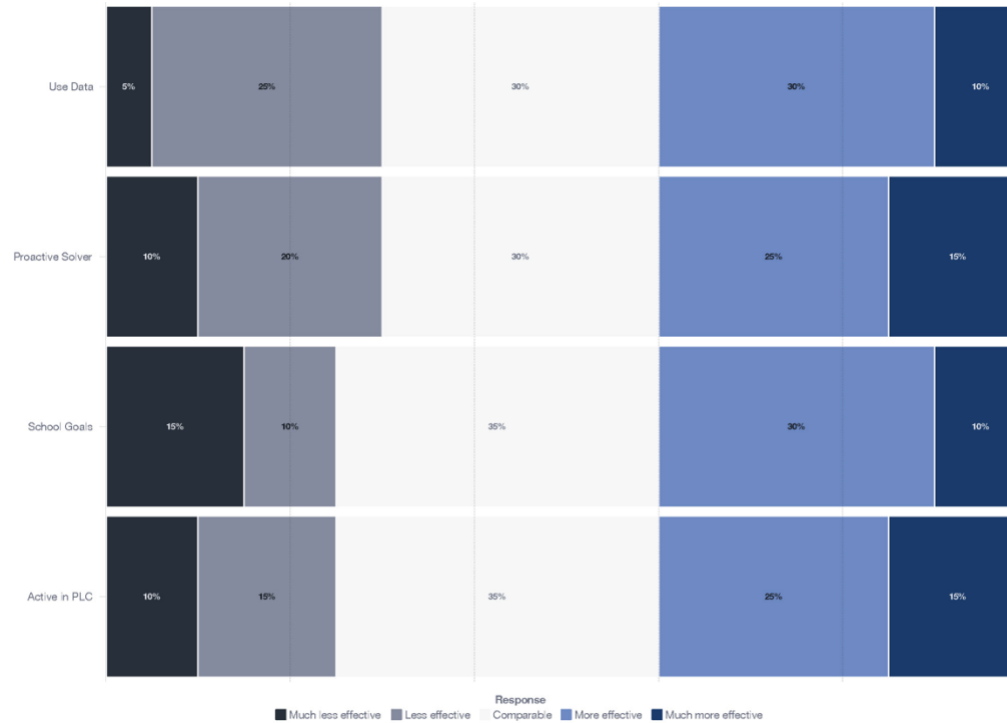


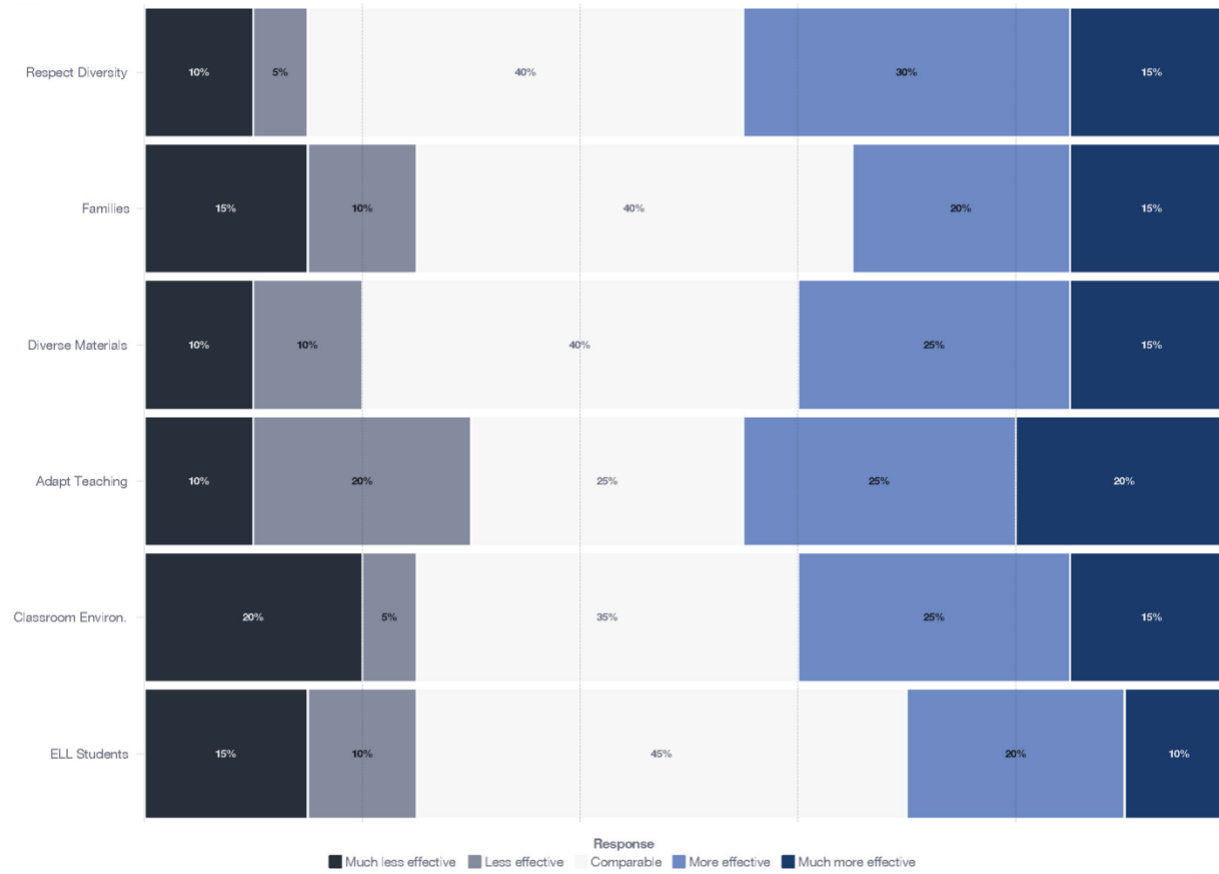
Employer Satisfaction

The state of North Carolina began collecting and releasing Employer Satisfaction survey data to EPPs in 2018. The following data are provided by the state of North Carolina about employer satisfaction graduates of the MHU teacher education program as compared to graduates of other teacher preparation programs employed at their schools. These data are collected using an external agency and reported to Educator Preparation Programs through the annual EPP report structure. Data are reported according to the North Carolina Professional Teaching Standards and are disaggregated by elements of each standard on the survey. Results provided below are for the 2016-2018 data collection period.

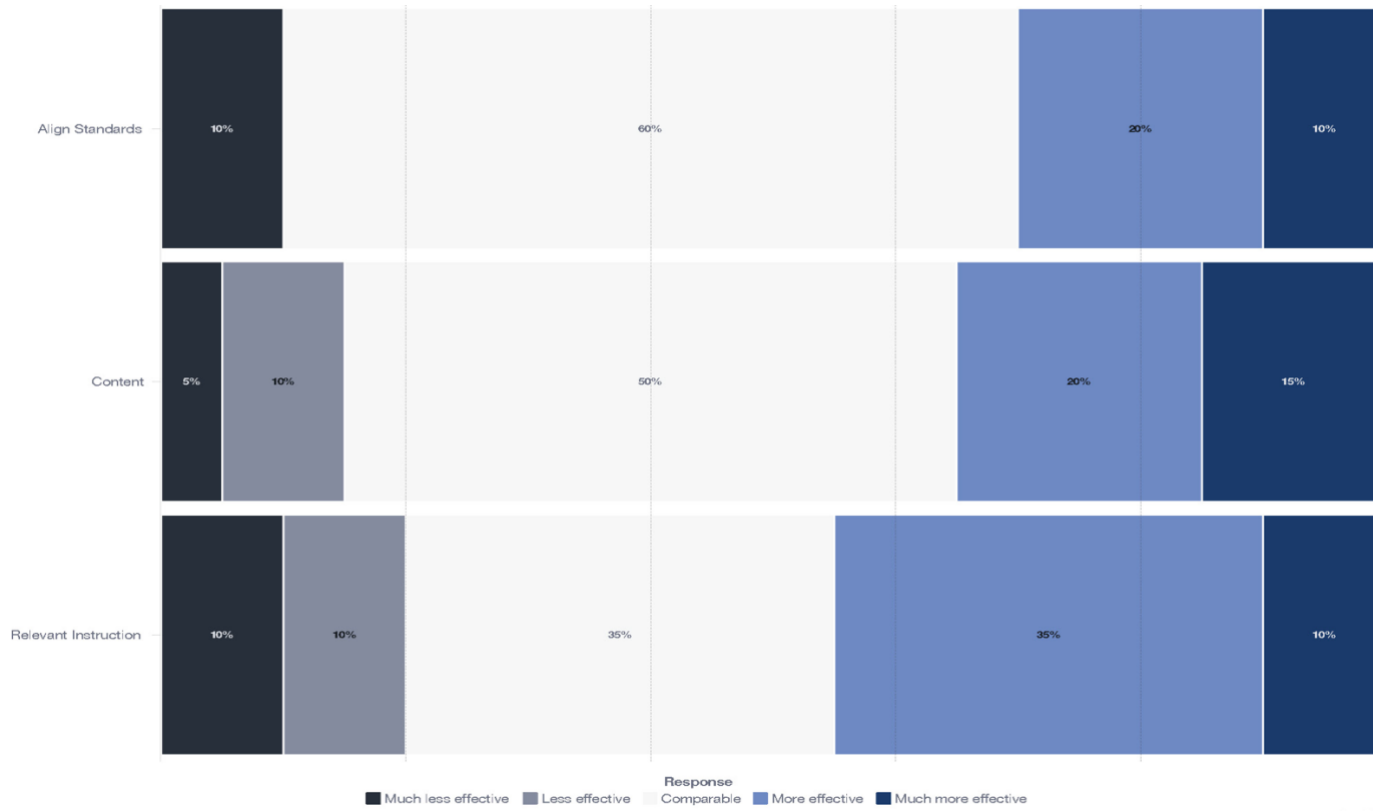
Standard I. Teacher Demonstrate Leadership



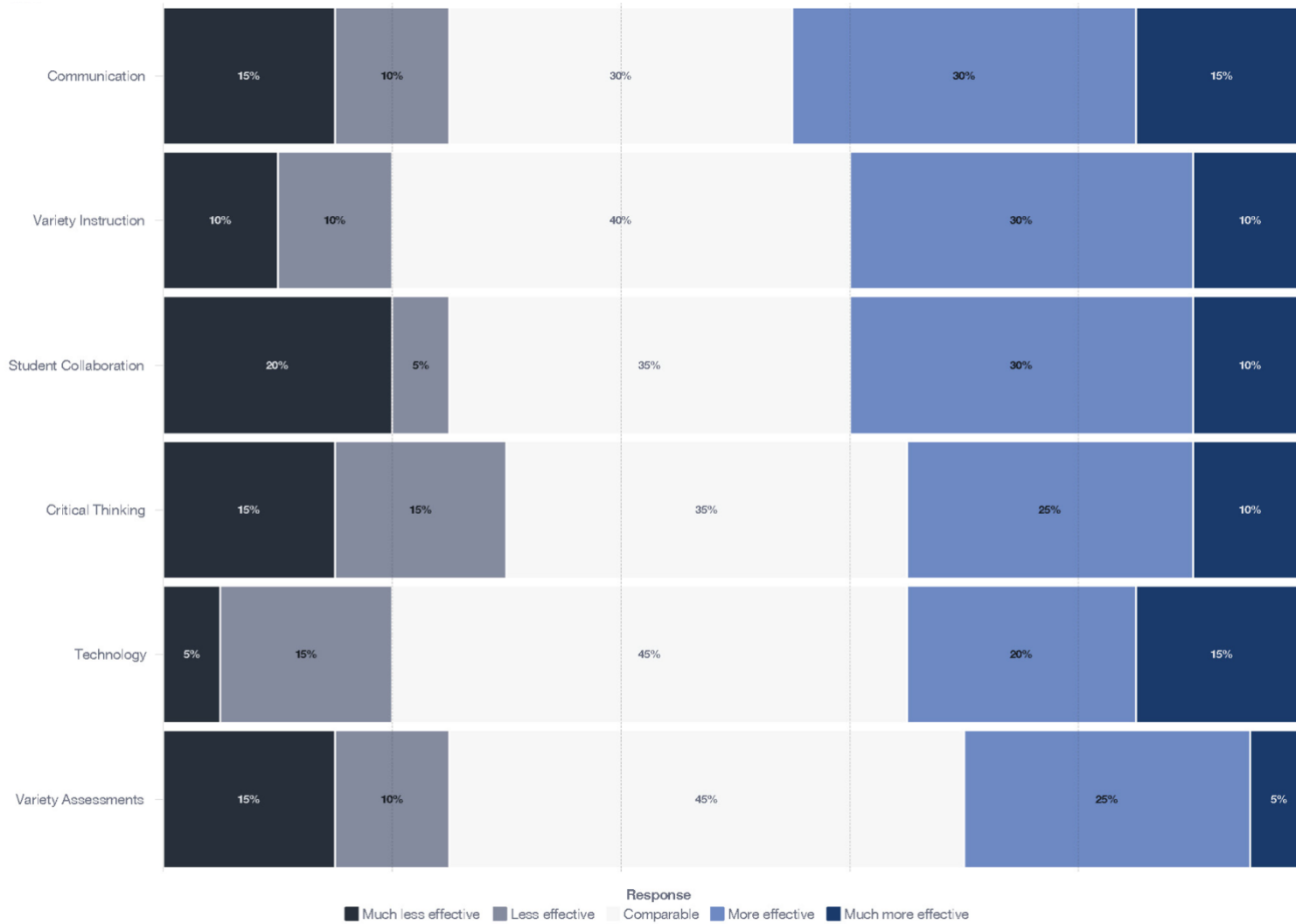
Standard II. Teachers Establish a Respectful Environment for a Diverse Population of Students



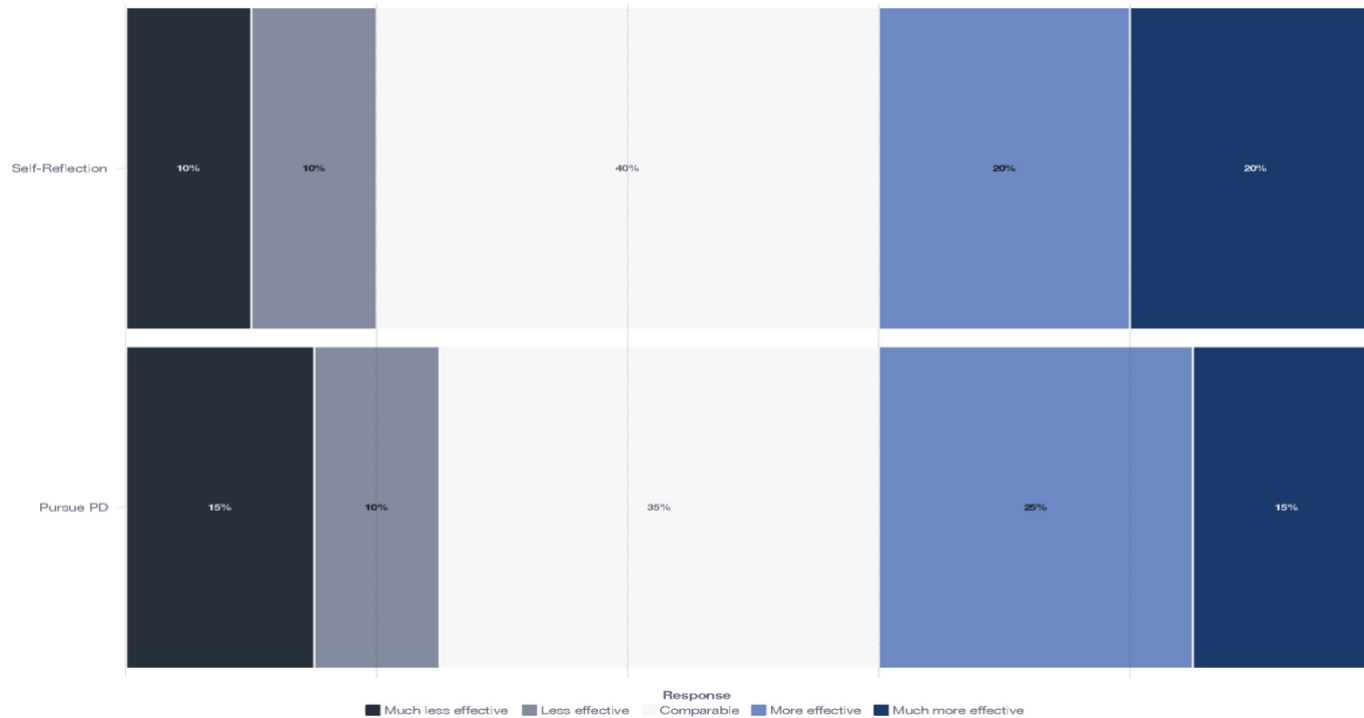
Standard III. Teachers Know the Content They Teach



Standard IV. Teachers Facilitate Learning for Their Students



Standard V. Teachers Reflect on Their Practice



Employer Satisfaction Survey (Average 2017-2019)

Mean Standard 1 Items	Mean Standard 2 Items	Mean Standard 3 Items	Mean Standard 4 Items	Mean Standard 5 Items	Overall mean
3.41	3.40	3.48	3.34	3.40	3.40
Question stem: Relative to other first-year teachers, how effective were your institution's candidates at the following teaching tasks...					
Answer Choice Scale: 1=Much less effective; 2=Less effective; 3=Comparable; 4=More effective; 5=Much more effective					