



MARS HILL UNIVERSITY
GRADUATE STUDIES CATALOG
2019-2020

This catalog was revised in September 2019. For the most up-to-date version of the catalog is online at www.mhu.edu.

Refer to the Mars Hill University Academic Catalog for additional information.

Mars Hill University reserves the right to add or drop programs and courses, to institute new requirements, and to change its calendar. Inclusion in this catalog, therefore, does not constitute a guarantee that a particular course or program will be offered or that a requirement or policy may not be modified. The university will attempt to minimize the inconvenience to students, should changes be necessary.

MISSION STATEMENT

Mars Hill University, an academic community rooted in the Christian faith, challenges and equips students to pursue intellectual, spiritual, and personal growth through an education that is:

- grounded in a rigorous study of the Liberal Arts
- connected with the world of work
- committed to character development, to service, and to responsible citizenship in the community, the region, and the world.

NOTICE OF NONDISCRIMINATION

Mars Hill University is dedicated to maintaining an environment where academic freedom flourishes and in which the rights of each member of the University community are respected. Mars Hill University recognizes and upholds the inherent dignity and values of every person and each individual's inalienable right to personal sovereignty.

USDA NOTICE OF NON-DISCRIMINATION

This institution is an equal opportunity provider and employer. As a recipient of federal funds, through the United States Department of Agriculture, and in accordance with federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, age, disability, religion, sex, familial status, sexual orientation, and reprisal.

To file a complaint of discrimination, write to:

Jennie Matthews, Assistant Director of Human Resources: Title IX Coordinator
Nash Hall, Mars Hill University Mars Hill, NC 28754 828-689-1197/828-689-1256 (fax)

USDA, Assistant Secretary for Civil Rights, Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, S.W., Stop 9410, Washington, D.C. 20250-9410

Or call toll-free at (866) 632-9992 (English) or (800) 877-8339 (TDD) or (866) 377-8642 (English Federal relay) or (800) 845-6136 (Spanish Federal relay). USDA is an equal opportunity provider and employer.

TITLE IX NOTICE OF NONDISCRIMINATION

As a recipient of federal funds, Mars Hill University is required to comply with Title IX of the Higher Education Amendments of 1972 that prohibit discrimination on the basis of gender (sex) in all educational activities or programs. In accordance with Title IX, Mars Hill University does not discriminate on the basis of sex in the administration of its educational programs, admissions policies, scholarship and loan programs, athletic and other school-administered programs or activities (both on and off campus) or in employment.

Inquiries concerning the application of Title IX and its implementing regulations may be referred to the U.S. Department of Education, Office for Civil Rights, or to the University's Title IX Coordinator.

Contact information for the University's Title IX Coordinator is:

Jennie Matthews, Assistant Director of Human Resources: Title IX Coordinator
Nash Hall, Mars Hill University Mars Hill, NC 28754 828-689-1197/828-689-1256 (fax)

For full nondiscrimination policies and complaint procedures, refer to the current MHU Student Handbook located at the bottom of the page at <https://www.mhu.edu/current-students/>.

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GRADUATE STUDIES PROGRAM INFORMATION

PROGRAM HISTORY

Mars Hill University is the oldest educational institution on its original site in Western North Carolina. It was founded in 1856 by citizens to serve the people of Western North Carolina. The University cultivates values and builds on a rich heritage of liberal arts education. As early as 1901, the college ran a teacher-institute to provide in-service training for public school educators. In 1934, it pioneered the “pastor’s school” to give ministers structured periods of study, and in 1970, it launched the Career Opportunities Program (COP) to provide teacher assistants with classes leading to baccalaureate degrees. In 1974, the Continuing Education Program, an inspired creation of the COP was launched. The ACCESS program (Accelerated Credit, Continuing Education and Summer School) served many career- minded professionals for decades. With the launch of the college’s first graduate-level program in 2011, the Master of Education, the program was reintroduced as Adult and Graduate Studies (AGS). In January 2013, the South Asheville site for Mars Hill AGS opened offering a convenient off- campus location for adult classes. On August 15, 2013, Mars Hill College officially became Mars Hill University. In Spring 2017, AGS launched the Master of Management graduate program. More recently, the Master of Arts in Criminal Justice program began in Spring 2018, being AGS’ newest graduate degree and the only one of its kind in Western North Carolina.

FACULTY

Faculty who choose a career at Mars Hill University embrace teaching, advising and mentoring as their first professional priorities. Effectiveness in these roles also demands ongoing study, research and various forms of professional involvement. Balancing these numerous functions, professors model intellectual inquiry for students and bring the best of their disciplines to the curriculum.

Mars Hill faculty participate in the leadership of the university, serving on committees, writing grants and helping to envision and plan for growth and change. They serve the Western North Carolina region and its civic and religious institutions through a range of volunteer efforts.

ACCREDITATION

Mars Hill University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; Telephone 404-679-4501) to award bachelor’s degrees and the Master of Education, Master of Management, and Master of Arts in Criminal Justice.

(Interested constituents may contact the Commission (1) to learn about the accreditation status of the institution, to file a third party comment at the time of the institution’s decennial review, or (3) to file a complaint against the institution for alleged non-compliance with a standard or requirement. Normal inquiries about the institution, such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Mars Hill University, P.O Box 370, Mars Hill, NC 28754.)

PROGRAMS ACCREDITATIONS AND APPROVALS

The university has approval of programs from the following agencies:

North Carolina Department of Public Instruction has approved MHU to issue M level licensure in the area of Elementary Education.

Council on Collegiate Nursing Education (CCNE).

Council for Accreditation of Educator Preparation (CAEP).

UNIVERSITY HONOR CODE AND PLEDGE

Honor Code

We, the students of Mars Hill University, pledge ourselves to uphold integrity, honesty, and academic responsibility in and out of the classroom.

Honor Pledge

On my honor, I have neither given nor received any academic aid or information that would violate the Honor Code of Mars Hill University.

ACADEMIC INTEGRITY

All Mars Hill University students and faculty pledge to uphold the Honor Code in all academic settings, including work produced outside of class or outside the university campus. Faculty and students are governed by the university's academic standards and regulations, which are designed to ensure excellence and the integrity of all academic work. The standards and regulations are administered by the Office of Academic Affairs. Information about academic integrity responsibilities for students and instructors, category descriptions of violations of academic integrity, procedures for reporting violations of academic integrity, procedures for appealing decisions for academic integrity violations, and all forms related to reporting and appealing academic integrity violations and decisions can be found in the MHU Academic Integrity Guidebook located on myMHU and the campus website.

ACADEMIC APPEALS PROCEDURE

Basis for Appeals

When a student believes that a decision of an academic nature has been made unfairly or improperly, he or she may appeal that decision. An appeal should be initiated only when the student considers the case serious and for which substantial supporting evidence is available. The following are categories of decisions that may be appealed: grading in a course, breaches of academic integrity, and transfer credit evaluations.

Appealing a Grade in a Course

To appeal a grade, a student must have verifiable evidence that the grade is inconsistent with the work done in the course or that an instructor failed to take into account valid and verifiable extenuating circumstances that interfered with the student's opportunity to complete and submit required course assignments in a timely manner. Grades that are assigned through the academic integrity violation procedure are only eligible for appeal as outlined in the Academic Integrity Policy. In the event that there is an academic integrity violation being discussed or appealed in a particular course, a student may not submit any additional grade appeals related to that course until academic integrity proceedings have been completed. Upon learning the decision of the AI Board, either party may request a review of the decision by the Chief Academic Officer.

To appeal a grade, a student must proceed through the following steps:

1. The student must make an appointment to meet with the instructor to discuss the decision being appealed. Whenever possible, this meeting must take place in person. If an academic integrity violation occurred in the course for which the student is appealing a grade, the following must be taken into consideration: • A test or assignment grade of F or a course grade of F assigned as a sanction by the instructor may only be appealed to the Academic Integrity Board and must follow the appeal guidelines and timeframe in the Academic Integrity Policy. • A course grade of F assigned as a sanction by the Academic Integrity Board is reviewable only by the CAO. • A test or assignment grade assigned as a sanction by the Academic Integrity Board is reviewable only by the CAO. A test or assignment grade assigned by the instructor as a sanction for an academic integrity violation may only be appealed to the Academic Integrity Board and must follow the appeal guidelines in the Academic Integrity Policy. However, in either of these cases, a student may appeal other grading in the course if they meet the above criteria for a grade appeal. The student should be aware that information related to the academic integrity violation may be disclosed in the grade appeal proceedings.

2. If the student is not satisfied after having met with the instructor, the student may appeal the instructor's decision to the instructor's supervisor, typically either the department chair or the division dean. The supervisor will convene a meeting of the student, the instructor, and him- or herself, will hear the reason for the appeal and examine the evidence, and will issue a ruling in writing to both parties.
3. If the supervisor's ruling is considered unacceptable, either party may lodge a formal appeal of the ruling in writing to the Chief Academic Officer, who will refer the matter either to the Committee on Admissions, Academic Standards, and Financial Aid (AASFA), or to a special Board of Academic Appeal, at his or her discretion. A meeting of the committee or board will take place within two weeks of submission of the formal appeal, during which both the student and the instructor will provide relevant evidence. Within one week of this meeting, the chair of the committee or board will issue a decision about the appeal, which is final and binding.

Appealing Breaches Of Academic Integrity

A student who has been accused of an academic integrity violation may appeal the instructor's decision or sanction through the Academic Integrity Appeal Board. See MHU Academic Integrity Policy for appeal procedures and timeline for submitting an appeal. Upon learning the decision of the AI Board, either party may request a review of the decision by the Chief Academic Officer.

Academic Appeals Procedure Basis for Appeals

When a student believes that a decision of an academic nature has been made unfairly or improperly, he or she may appeal that decision. An appeal should be initiated only when the student considers the case serious and for which substantial supporting evidence is available. The following are categories of decisions that may be appealed: grading in a course, breaches of academic integrity, and transfer credit evaluations.

Appealing Transfer Credit Evaluations

A student who believes credits transferred from another institution have not been properly evaluated may request that they be reevaluated. To do so, the student must provide copies of the other institution's appropriate academic catalog(s) and course syllabi to the registrar's office. The Registrar, in consultation with the appropriate academic department chair, will make the final decision.

ADMISSIONS

Admission Exams

Refer to the admission information for the desired degree program.

Notification of Admission

Applicants are notified of admission status in writing by the Admissions office upon completion of the review process by the individual departments. To accept the offer of admission and to be able to register, a new student must contact Admissions office or Department to indicate acceptance of admission and to make a tuition deposit equivalent to one (1) credit hour of the selected program or provide verification of financial aid to the Admission's office by the date specified in the admissions letter. This deposit will be applied toward the student's first tuition bill.

International and Permanent Resident Applicants

Any student who has not established legal residency in the United States is considered an international student for admissions purposes. Such candidates must follow the described admissions procedures. Official transcripts from previous institutions must be translated into English. Further inquiry concerning international students may be directed to the Admissions office.

Certificate or Post-Baccalaureate Study

An individual with a bachelor's degree from a regionally-accredited four-year college or university may, if the program permits, enroll in graduate courses without being admitted to a degree program. The following must be submitted to enroll in a Certificate or Post- Baccalaureate Study (PBS):

- Application and non-refundable \$50 application fee
- Official transcripts from college or university showing undergraduate degree; official transcripts from colleges or universities where post-graduate credit was earned (mailed directly)

A maximum of six graduate-level credit hours taken in this manner may be applied toward graduate degree requirements at Mars Hill University.

Visiting/Temporary Students

A student who has authorization for credit at Mars Hill University from another college may register for one or two courses with credit if the program allows. The following must be submitted to enroll as a visiting student:

- Application and non-refundable \$50 application fee
- Tuition deposit of 1 credit hour or provide verification of financial aid

The visiting student must request that the registrar at Mars Hill University send a copy of the transcript to the originating school when the course(s) is/are completed. Acceptance of visiting students must be approved by the Program Director of the program in which the courses are taken.

DISABILITY SERVICES

Mars Hill University affirms its intent to comply with federal regulations regarding persons with disabilities, specifically with Section 504 of the Rehabilitation Act of 1973 and with the Americans with Disabilities Act of 1990. Individuals with disabilities should have equal access to social, economic, cultural and educational aspects of national life.

Reasonable accommodations may be afforded to students with disabilities that substantially limit one or more major life activities relative to the general population. Additional information may be found on the MHU website. Questions and grievances should be directed to the Disabilities Coordinator located in the Robinson Infirmary/Wellness Center at PO Box 6714, or to disabilityinfo@mhu.edu.

For more information, contact Judith Harris, Disability Services Coordinator, at (828)689-1410 or judith_harris@mhu.edu.

FINANCIAL INFORMATION

Tuition

Tuition cost for graduate studies varies by program.

Masters of Education Tuition: \$456 per credit hour.

Masters of Management Tuition: \$530 per credit hour.

Masters of Arts in Criminal Justice Tuition: \$456 per credit hour.

Payment Methods

A deposit equivalent to one (1) credit hour of a selected program or verification of financial aid is due at the beginning of each semester. Balance due date for each semester: Summer – August 1, Fall – November 1, Spring – April 1.

Students may make payment by check, money order or credit card (MasterCard, Discover or VISA only). Cash is accepted during business hours. Credit card payments may be made in person, by phone during business hours, or online through Self Service. Make checks and money orders payable to Mars Hill University and drop off at the Business Office or mail to: Mars Hill University, Business Office, P.O. Box 6673, Mars Hill, NC 28754.

Loan Eligibility

Graduate students are eligible to borrow funds from the Federal Stafford Loan Program to assist with their educational expenses. Applications for financial assistance (FAFSA) and for the loan programs are available at the Office of Financial Aid in Blackwell Hall or by visiting www.fafsa.ed.gov.

Veterans Benefits

First-Time Students

Students who are initially applying for veterans benefits must complete VA Form 22-1990, Application for Educational Benefits. If not on active duty, the copy 4 of DD Form 214, Certificate of Release or Discharge From Active Duty, must be submitted with the VA Form 22-1990. Students eligible under Chapter 106 will submit DD Form 2384. DD Form 2384 is issued to the students by their Reserve Unit. Students eligible under Chapter 35 must complete VA Form 22-5490.

Transfer Students

Veteran students transferring to Mars Hill University from another college/university will complete VA Form 22-1995, Request for Change of Program or Place of Training. Students receiving benefits under Chapter 35 will use VA Form 22-5495. These forms are available from the Department of Veteran Affairs, 1/888-442-4551. These forms are also available in the Registrar's Office at Mars Hill University from our on-site VA school certifying official. MHU accepts ACE transcripts.

Please contact Brandon Johnson, Assistant Registrar and V.A. School Certifying Official in Blackwell Hall, room 200, or at bjjohnson@mhu.edu, or (828) 689-1152.

Scholarships

Graduate students can apply for institutional scholarship(s) by contacting the program to which the student is applying. Eligibility and requirements for submissions can be found by contacting the program to which the student is applying.

ACADEMIC POLICIES

University Policy for Communicating with Students

The official means of communicating with graduate students at Mars Hill University is through the university e-mail address. Also, some communication will be via telephone and postal mail to the student's listed address.

The university must have a permanent home address and phone number for each student, and an emergency contact person and number if different. New students will submit address, phone numbers, and emergency contact information with the application for admission. Changes to address and phone numbers during the academic year may be made in the Registrar's office.

Academic Calendar and Credit

The university operates on a semester basis with most graduate courses offered during two short terms in the fall (August-December) and spring (January-May); and one 10-week term in the summer (May-July).

The quantity of work performed by a student is measured in semester hours of credit, also known as "credit hours" or simply "credits." Each credit hour consists of at least 37.5 clock hours of work. All courses consist of one or more of the following categories of credit:

Lecture: One hour of lecture credit is equivalent to at least 50 minutes of direct faculty instruction and at least 100 minutes of out-of-class student study per week for 15 weeks (12.5 instruction hour + 25 study hours = 37.5 total hours).

Online courses conducted via the university's course management system or another technology-mediated communication system must have the same learning outcomes as their conventional counterparts, and students in such sections are expected to demonstrate comparable levels of achievement

Thesis: Thesis requirements vary by program. Refer to graduate program pages.

Registration and Course Credit

Choice of Catalog

Students are subject to the degree requirements and policies described in the Graduate Catalog that is in use when they first enroll, or any subsequent catalog published during their time in the program. A student who is approved for readmission to the University after an absence of more than one year will comply with the requirements either of the catalog under which s/he is readmitted or those of a subsequent catalog. Exceptions may be necessary in order to conform to standards of outside accrediting agencies.

Registration

New and continuing students work directly with their Academic Advisor for individual academic advising.

Dropping/Adding/Withdrawal from Courses

If the program allows a student to drop or withdraw from a course, students must do so within the time frame specified in the Academic Calendar. A student who drops or withdraws from a graduate course may not be allowed to continue in the program. See specific program policies.

Medical and Psychiatric Withdrawals

These withdrawals are reserved for the student with a serious, chronic health or mental health problem that requires him/her to leave school for treatment, or that prevents the student from performing necessary activities of daily living. For a medical or psychiatric withdrawal to be approved, a letter from a medical doctor must be received within ten working days of the initiation of the withdrawal. All these withdrawals will be reviewed for approval by the Director of Medical Services and/or the Director of Counseling.

No withdrawals, including medical or psychiatric, are allowed in the last two weeks of regular classes.

Readmission after Medical or Psychiatric Withdrawal

Students who receive a medical/psychiatric withdrawal from Mars Hill University may be eligible for readmission after a full semester or summer term away.

Administrative Withdrawals

A student may be administratively withdrawn from all classes when he/she fails to attend classes for two consecutive weeks. Grades will be entered on the transcript according to withdrawal guidelines.

Leave of Absence (LOA)

Students who wish to interrupt their graduate study for one semester or for-up to one year should notify their Advisor of their intent, sign a Leave of Absence form, and submit it to the Registrar's office. If the program permits, the student may return to the program with the same status he/she held at the time of their departure and under the same catalog. Cohort-based programs may not permit leaves of absence. This policy does not change the six-year time limit (starting when the student originally entered the program) required for completion of the graduate degree. For a Leave of Absence request to be considered, the student must be in good standing with the University. LOA forms can be obtained from the Registrar's office.

Transfer Credit and Credit from Other Programs

Requests for transfer of graduate credit from another regionally accredited institution must be evaluated and approved in writing by the appropriate program director. Depending on the degree requirements and the course content, Mars Hill University reserves the right to deny the credit transfer. Requests for transfer of credit should be accompanied by an official transcript(s), course descriptions and syllabi. Up to six hours of transfer credit may be applied to a graduate degree program at Mars Hill University subject to approval by the program director. All transfer courses must carry a grade of B or higher. Transfer course(s) must fall within the six-year limit for program completion.

Class Attendance

A student should recognize that one vital aspect of a graduate school experience is attendance and punctuality in the classroom and that the value of this academic experience cannot be fully measured by testing procedures alone. The effect of absences upon grades is determined by the instructor. Arranging to make up work missed because of legitimate class absence is the responsibility of the student, who takes full responsibility for attending classes and is accountable to his/her instructor for all work. The consequence of failure to assume this responsibility must be accepted by the student.

The number of absences permitted in each class is determined by the academic department concerned in accordance with the following principles:

- That the number of absences permitted be set realistically.
- That each instructor distributes a course syllabus including the absence policy within the first week of class.
- That faculty maintains attendance rosters. In regard to financial aid see, "Refund Policy for Federal Aid Recipients" on page 23 in the Mars Hill University catalog.

STUDENT CLASSIFICATION

Students taking 9 credit hours or more per semester will be considered full-time. Students taking fewer than 9 hours will be considered part-time.

ACADEMIC STATUS AND GRADES

Academic Advising

Each graduate student will be assisted by an Advisor in planning his or her program of study from beginning to completion.

Grading

Each professor is responsible for evaluating a student's performance in class. Using the official grading system, the professor decides the weight allotted to each aspect of students' work in the course. It is the obligation of the professor to explain, at the beginning of each semester, the various components of grading in the course and the criteria by which the final grade is determined. Students should have the opportunity to examine assignments they submit to understand the grades assigned to them.

The university seeks to encourage its students in the quality as well as the quantity of their work through a grade point system. The following grade points will be assigned for each letter grade: A=4; A minus=3.7; B plus=3.3; B=3; B minus=2.7; C plus=2.3; C=2; C minus=1.7; F=0 (Any grade below C- is not passing). For example, if a student receives a final grade of B in a course that carries three-semester hours of credit, he/she is awarded 9 grade points. The grade point average is computed by dividing the total grade points on hours earned by the number of hours attempted, except for courses with grades of CE, CR, W, S and U; and those excluded under the Repeat Course Policy.

Professors have the discretion to use a 10-point or 7-point scale to determine grades. Professors also have the discretion to use plus (+) or minus (-) grades. Two grading systems are employed to indicate levels of student performance in courses. One is the traditional A-F system: A=excellent; B=good; C=acceptable; and F=failure. The second grading system is as follows: S=satisfactory; U=unsatisfactory.

Additional Grading Categories

The meanings of other final grades are as follows:

- CE=credit by examination
- I=incomplete (An "I" is a temporary grade and will automatically be changed to an "F" by the registrar at the end of the drop period of the semester following the term in which the course was taken, unless the instructor replaces it with a grade, or grants an extension.)
- W=withdrawal (The student was excused for Medical or other significant personal problems). Any student who withdraws from a course after withdrawal date will receive the grade F or I.

The grade of "I" is given when a student and a professor have agreed that, for good reasons, the student cannot complete the course on time. The professor sets forth the requirements for completing the course. These requirements should be clearly understood by both the professor and the student. A grade of "I" is a temporary grade and will automatically be changed to an "F" by the Registrar at the end of the drop period in the semester following the semester in which the "Incomplete" grade was given, unless the instructor replaces it with a grade. The instructor may shorten or lengthen the time permitted for making up an Incomplete. The instructor may grant an extension for an Incomplete for one semester by completing an Extension Form with the Registrar's office. When the course is complete, the professor submits the grade to the Registrar's Office. A student who receives an F grade will have her or his status automatically reviewed by the program. She/he will be notified within ten working days whether she/he will be allowed to continue the program and of the specific conditions of continuation, if applicable.

Grade Changes, Corrections and Appeals

Once reported to the registrar, all grades become part of the permanent record. A grade may not be changed unless it is a clerical error or has been miscalculated by the professor. Under no circumstances will a letter grade (other than I) be changed after it has been reported to the registrar, without approval from the chief academic officer. An appeal for a grade change or a challenge to the academic record must be made before the end of the semester following the term in which the challenged grade was received. After a grade has been given, the grade cannot be changed on the basis of additional assignments completed after the semester is over. This policy does not apply to a grade of Incomplete.

Academic Warning and Probation

- A student who earns one grade below a B- will receive a notice of academic warning. The student will be required to meet with his/her Advisor and Program Director to review the circumstances and to receive counsel and guidance.
- A student who earns two grades below a B- will be placed on probation and notified by the Program Director and the student is required to meet with him/her to devise an action plan.
- Upon satisfactory completion of the action plan, a student may have his/her probationary status removed. Students will be notified in writing by the Program Director when they are no longer on probation.

- A student who earns three grades below a B- will be dismissed from the graduate program. The student will be notified in writing by the program director. Appeals can be filed with the Division Dean.
- A student who receives an F grade will have her or his status automatically reviewed by the program. She/he will be notified within ten working days by the Program Director whether she/he will be allowed to continue the program and of the specific conditions of continuation, if applicable.
- Two (2) F grades result in expulsion. The student will be notified in writing by the program director. The student can file an appeal with the Provost.
- All correspondence between students and the program will be copied to the Registrar for documentation.

TRANSCRIPTS/GRADE REPORTS

A student's academic transcript is considered the permanent academic record and consists of directory information – name, address, identification number, graduation date, degree, and major. Unofficial transcripts are available to currently enrolled students through Self-Service. Official transcripts must be requested from the Registrar's Office and must include the student's signature and the transcript fee. Request forms are available online at <https://www.mhu.edu/academics/academic-resources/transcript-requests/> or in the Registrar's Office, Blackwell Hall. Transcripts are issued only to those students who have met their financial obligations to the university. Graduates are issued one unofficial and one official transcript (without charge) upon graduation and have 30 days to appeal any entry on the transcript.

Records of progress are kept on veteran and non-veteran students alike. Semester grade reports are available online through Colleague Self-Service.

GRADUATION PROCEDURES

Students who have finished their program's course requirements may participate in a commencement ceremony. Students must apply for graduation through the Registrar's Office.

MHU Commencement Regalia Policy

Commencement is the paramount academic ceremony, and participants are expected to demonstrate their respect for the event and its significance by wearing appropriate attire beneath their regalia. Jeans, t-shirts, sneakers, shorts, flip-flops, and the like are inappropriate.

Master's degree graduates must wear regalia consisting of gown, mortarboard, tassel, and hood purchased from the Mars Hill University Bookstore. The gown, mortarboard, and tassel are worn into the ceremony, and graduates are formally awarded their hoods during individual "hooding" ceremonies. Like the tassel for bachelor's graduates, the tassel and hood for master's graduates are colored to reflect the degree.

STUDENT SERVICES

Renfro Library

The Renfro Library facilitates the mission of the university by providing resources and services that support and enhance university programs. An integral part of the academic community, the Library selects, organizes, and provides:

- Access to material collections that are relevant to curriculum and research needs.
- Access to electronic resources and physical material not located in the Library.
- Cooperative borrowing privileges through Interlibrary Loan.
- Reciprocal agreements and consortia arrangements with other libraries and organizations.
- Instruction in the use of library resources and information literacy.

The Library maintains a highly qualified professional and paraprofessional staff that is responsive to individual needs and enables the students, faculty and staff of Mars Hill University to fully utilize all available resources necessary to support the mission of the university. Library hours and other information are posted on the library's Web site: <http://library.mhu.edu>.

Library Services and Policies

The MHU computer network provides access to the Renfro Library catalog and direct access to approximately 90 electronic reference resources and databases. These subscriptions are password-protected and available 24/7 to all Mars Hill faculty, staff, and students, on and off campus.

Renfro Library contains approximately 93,000 books and periodical volumes, and maintains current subscriptions to over 170 magazines and journals. Additionally, access to more than 110,000 electronic books and 21,000 electronic journals, is possible through the library network. Interlibrary loan services are available through network agreements with regional and national consortia.

Parking Policy

Graduate students are required to register their vehicle for a free parking pass. Students must fill out a vehicle registration form online for a parking pass in order to avoid being ticketed. Failure to register your vehicle may result in a parking violation ticket for which students will be billed. <https://www.permitsales.net/MHU>

PRIVILEGES OF GRADUATE STUDIES STUDENTS

Students will be issued an identification card, which grants access to the library and recreational facilities on campus. In addition, students may attend other University events by presenting the student ID card. Counseling and career services are available by contacting the Director of Career Development at (828) 689-1735. Students may contact the Wellness Center for counseling or medical referrals. Full-time graduate students (MM, MEd, MACJ) with eligibility may participate in NCAA-sanctioned sports. Student-athletes enrolled in graduate programs may be eligible for athletic aid on a case-by-case basis. Graduate students may have the option to live in campus housing provided they satisfy the MHU Housing requirements.

Cothran Center for Career Readiness

The Jeanette and John Cothran Center for Career Readiness assists students in seeking employment and other graduate opportunities during and after college. The Cothran Center is located on the second floor of Day Hall. Students are invited to stop by and talk with the director or to log onto the center's website at www.mhu.edu/career-development.

Writing Center

The Mars Hill University Writing Center, located in Renfro Library, room 133, offers free writing tutoring for all MHU students. Writers are encouraged to make an appointment, but drop-in visits are welcome, time permitting.

Math Center

The Math Center offers free assistance with assignments for math courses. Please bring your assignment, class notes, and work you have started on completing the assignment. Peer tutors will be happy to help students with their questions. The Math Center is located at Mindspace (just outside Renfro Library) and is open Sunday to Thursday, 7:00 – 9:00 pm.

Chaplain's Office

The chaplain's office sponsors weekly Crossroads services, involves students in the Christian Student Movement, provides pastoral counseling and guidance to the college community, and participates in positive relationships with congregations and agencies who support our mission. Contact Campus Ministry at (828) 689-1436.

DEGREES AND COURSES

MASTER OF EDUCATION (K-6) DEGREE

Master of Education Program Mission

The mission of the Mars Hill University Master of Education program (M.Ed.) is to improve the education of students and their teachers. We carry out this mission by applying to the educational process all available knowledge about teaching, learning, and leadership in the context of an increasingly diverse society and a rapidly changing global economy. We believe that teachers who have a learner-centered and creative pedagogy, deep knowledge of the disciplines, and a commitment to critical agency have the opportunity to strengthen the community as a whole. In education we see the opportunity to build a better society. The Master of Education program seeks to enroll students interested in critical reflection on their experience as teachers. Prospective students of the Mars Hill University program will be interested in and prepared for leadership roles.

Guiding Principles and Program Goals

- Teachers are collaborative leaders who take seriously the responsibility in their schools and communities. They are role models for effective leadership in their classrooms, schools, and professional organizations.
- Teachers advocate for students through just and equitable educational practices and policies.
- Teachers model democratic ideals to establish a positive setting for diverse populations of students, their families, and the community. Moreover, they are knowledgeable about cultures and global issues and how they are contextualized locally.
- Teachers are flexible change agents and reject old ways when they no longer fit the present.
- Teachers have lively intellectual curiosity and deep knowledge of content they teach and of curriculum theory and development. In addition, they understand the importance of curriculum relevance in engaging students in content.
- Teachers facilitate learning by creating an environment in which questioning, communication, discovery and active participation are at the center. They encourage critical reading, writing and thinking in the learning process and foster instructional and evaluation methods that embrace variety and authenticity.
- Teachers inform themselves through critical observation and analysis of learners in environments both inside and outside of the school building. They see the world as an exciting laboratory model and curious discovery for their students and colleagues.

Professional Dispositions Policy

As a candidate in the Masters of Education (M.Ed.) at Mars Hill University (MHU), you are expected to demonstrate professional dispositions commensurate with being a professional educator in North Carolina. Consequently, your professional dispositions will be assessed as a part of admission to the program and approval of research, the first two transition points of the MHU M.Ed. program. At these two points, master's candidates must maintain at least an aggregate mean score of **acceptable (2.0 on a 3-point scale)** on their dispositions assessments in order to remain in good standing in the program. If candidates fall below an aggregate mean score of **2.0**, they must meet with the program director to develop an action plan and timeline for improvement of dispositions. If dispositions improve, the candidate remains in good standing in the program. If dispositions remain the same or worsen, the candidate will be counseled out of the MHU M.Ed. program.

Professional dispositions are also monitored throughout coursework in the M.Ed. If a professor raises a concern about the dispositions of a candidate, that candidate completes a dispositions self-assessment, and at least two education faculty members (one of whom must be the program director) complete a dispositions assessment for the candidate. If the aggregate mean score is less than 2.0, the candidate must meet with the program director to develop an action plan and timeline for improvement of dispositions. If dispositions improve, the candidate remains in good standing in the program. If dispositions remain the same or worsen, the candidate will be removed from the MHU M.Ed. program.

For all MHU M.Ed. graduate students, there is a clear expectation of attendance in class. Course requirements

(e.g., homework assignments, examinations, oral presentations, laboratory experiments/reports, action research, participation in discussion, and etc.) are not waived due to absence from class. When a candidate's absence results from his or her involvement in professional responsibilities (e.g., presenting at a conference, short course attendance, field trip, off-campus research, school-based project, etc.), the instructor should be given prior notification to ensure a reasonable accommodation can be negotiated between the instructor and the graduate candidate. When candidates will be away from class for reasons of health, family matters, or other personal reasons, the student should inform the instructor at the earliest opportunity and initiate discussion as to if and how missed work can be made up, grade implications, and other academic issues.

Each candidate will receive one excused absence (with the option to join the class via WebEx to mitigate the impact of missed material) per course. After that each successive absence will deduct one letter grade from the candidate's final grade in the specific course. Therefore, if a candidate has two absences in a course at the end of any given term the highest grade that could be earned in that particular class would be a grade of "B". Please be aware of the academic impacts, even course failure, of excessive absences. Any student making a grade of C or below twice in the MHU graduate program will be placed on an academic action plan and is at risk of being counselled out of the program.

Admissions

External Candidates

1. Two (2) letters of recommendation are required. The letters must be from professional educators who are familiar with your teaching skills
2. A Resume or CV
3. Professional Goals Statement described below:

In a 500-700 word, well-written statement, clearly express how graduate studies are related to your professional goals. The statement should provide a response that also demonstrates professional knowledge of the field of education and identifies how the M.Ed. in Elementary Education will improve your classroom practice and student learning outcomes

4. Copy of teaching license.
5. Official transcripts from all colleges or universities attended
6. GRE, GMAT or licensure exam(s) scores that enable you to be fully licensed as an educator (i.e. Praxis II, MTEL, edTPA)

Internal Candidates

1. Two (2) letters of recommendation are required. The letters must be from professional educators who are familiar with your teaching skills (these may be professors from your program of study at MHU)
2. A Resume or CV
3. Professional Goals Statement described below:

In a 500-700 word, well-written statement, clearly express how graduate studies are related to your professional goals. The statement should provide a response that also demonstrates professional knowledge of the field of education and identifies how the M.Ed. in Elementary Education will improve your classroom practice and student learning outcomes

4. Copy of teaching license.
5. GRE, GMAT or licensure exam(s) scores that enable you to be fully licensed as an educator (i.e. Praxis II, MTEL, edTPA)

(For invited candidates these requirements may be modified.)

Admission Exams

In order for a degree application to be considered complete, the appropriate official report of GRE, MAT, or PRAXIS II scores must be received by the Admissions office. Whether an applicant chooses to prepare via self-study or take a preparatory course, sufficient time should be allowed to prepare for an admission test . Applicants should indicate the

Mars Hill University code on the test registration form so that an official report will be sent to Mars Hill University. Allow a minimum of three weeks for the official report to be mailed from the testing center.

The Graduate Record Examinations® (GRE®) tests are administered as computer adaptive tests (CATs) throughout North America and at many international sites. These tests measure general verbal, mathematical and analytical writing skills. The Miller Analogies Test (MAT) is an analytic ability test requiring the solution of problems stated as verbal analogies, with a few quantitative analogies. The MAT is intended to assess the student's ability to recognize relationships between ideas, fluency in the English language and general knowledge of literature, philosophy, history, science, mathematics and fine arts. These tests are viewed as predictors of academic success in the first year of graduate school.

Graduate Record Examinations® (GRE®) GRE-ETS, P.O. Box 6000, Princeton, New Jersey 08541-6000 www.gre.org Phone: 1-866-473-4373

Miller Analogies Test (MAT) Harcourt Assessment, Inc. Miller Analogies Test PSE Customer Relations, Attn: Customer Service, P.O. Box 599700, San Antonio, Texas 78259 www.milleranalogies.com. Phone: 1-800-211- 8378

Applicants to Mars Hill University's Master of Education program who have previously earned a master's degree or a doctorate from a regionally-accredited United States college or university may choose not to take the admissions examination for that program (e.g., GRE® or MAT). Acceptance of an advanced degree in place of an admissions examination does not guarantee admission to a program.

Applicants must have successfully completed a bachelor's degree program from a regionally accredited four-year institution and hold a teaching license. Each applicant is evaluated by an admissions committee on the basis of baccalaureate-level preparation, undergraduate grade point average, standardized test scores (GRE, MAT or PRAXIS II), work experience, recommendation forms, an interview and other criteria established by the Teacher Education Department.

If the requirements are not completed within six years, the student's admission will be terminated. Admission may be granted to a degree-seeking student who has applied for admission to the Master of Education program, but still needs to fulfill the departmental prerequisite criteria. In this case, the student must successfully complete any prerequisites, as determined by the Program Director. Students needing prerequisites will be admitted to the undergraduate program until completion of prerequisites.

Application Procedures

To be considered for admission to a graduate program, all application materials must be submitted to the graduate program in education by:

April 15 (unless otherwise announced) for 1st term summer cohort admission beginning in May.

Graduate application materials may be obtained online at www.mhu.edu/ags or by contacting the Admissions office at:

admissions@mhu.edu, (828) 689-1201

Application Checklist

All applications for admission to the Master of Education Program are considered ready for review after the materials listed below have been received in the Adult and Graduate Studies office:

- Application for admission
- \$50 Application Fee (Non-refundable)
- Statement of work experience (resume or C.V.)
- Copy of teaching license (if applicable)
- Response to essay question(s)
- Official transcripts from college or university showing undergraduate degree; official transcripts from college or university where post-graduate credit was earned (mailed directly)
- GRE, MAT or PRAXIS II scores (mailed directly)
- Two completed recommendation forms (emailed from recommender)

Once a complete application has been received, the applicant may be contacted to schedule an interview.

License Renewal Credits

Students holding baccalaureate degrees from regionally accredited colleges or universities may take courses in the Master of Education program. Students may use these credits to apply to the renewal of their teaching license. It is the responsibility of students to secure approval from the State Department of Public Instruction prior to pursuing coursework. Students may also apply up to six credit hours of Post-Baccalaureate Study (PBS) coursework toward the Master of Education degree.

Program Assessment and Task Stream

Assessment of student performance and program effectiveness is managed by the Comprehensive Candidate Assessment System (CCAS). CCAS gathers data on various transition points as students progress through the program. Table 1 illustrates the four transition points in the M. Ed. Program:

Table 1 Transition Points for Teacher Candidates: Advanced			
<i>Transition I</i>	<i>Transition II</i>	<i>Transition III</i>	<i>Transition IV</i>
Admission to the M.Ed. Program	Midpoint: Research Proposal Approval	Completion of Integrated Action Research Project	Program Completion

In order to manage the quantity of data in CCAS, the Teacher Education Department uses Task Stream, a web-based data management system used by colleges and universities for assessment and other purposes. Master of Education students are required to purchase Task Stream during their first term in the program and will be required to upload course assignments and major projects as they progress through the program. Four major pieces of student evidence will be used by the Teacher Education Department to demonstrate that our candidates have met the NC advanced teaching standards. These evidences will be housed in the North Carolina Program Approval Portfolio. Task Stream is the system that allows students and faculty to interactively manage the assessment system for the Master of Education program and to ensure program effectiveness.

Research Advising

Each graduate student will be assisted by an Advisor in planning and developing the integrated action research project from beginning to completion. (Your academic advisor may not be the same individual as your research advisor).

Degree Requirements

- These requirements apply to all students who wish to receive a master's degree from Mars Hill University:
- A student may not apply more than six hours of C grades toward her/his degree.
- A student must complete requirements for her/his degree within six calendar years. Under unusual circumstances, students may request an extension. The request must be made to the Program Director.
- Thesis- Thesis / Action Research Project: Candidates will investigate a real issue or interest through an action research methodology. The final project will be a completed research write-up according to the guidelines of the M.Ed. program at Mars Hill University.
- Limits on the maximum number of graduate courses or hours that may be applied to the degree requirements are established by the Teacher Education Department.

A student may not apply more than six hours of transfer credit to a degree program.

MASTER OF EDUCATION SEQUENCE OF COURSES FOR ONE CYCLE COHORT

Cohort Model

Summer 1	Fall 1	Spring 1	Summer 2	Fall 2	Spring 2
ED 512 Curriculum Differentiation for Diverse Learners (3) ED 515 Advanced Education Theories of Instruction (3)	ED 520 Teacher Leadership and School Improvement (3) ED 550 Digital Literacies (3) Education 526: NBPTS Practicum (Comp. 1) [optional]	ED 510 Student Inquiry in Elementary Content Areas (3) ED 522 Instructional Design and Assessment (3) Education 526: NBPTS Practicum (Comp. 2) [optional]	ED 524 Research in Education (3) ED 519 National and State Standards for Student and Teacher Achievement (3)	ED 532 Language and Culture in US Schools (3) ED 541 Current Trends, Policies, and Teacher Advocacy in Education (3) Education 526: NBPTS Practicum (Comp. 3) [optional]	ED 538 Integrated Master's Thesis (3) ED 540 Reading, Writing, Thinking, and Learning (3) Education 526: NBPTS Practicum (Comp. 4) [optional]

MASTER OF EDUCATION COURSE REQUIREMENTS

12 Courses totaling 36 Credit Hours

ED 510 Student Inquiry in Elementary Content Areas	3
ED 512 Curriculum Differentiation for Diverse Learners	3
ED 515 Advanced Education Theories of Instruction	3
ED 519 National and State Standards for Student and Teacher Achievement	3
ED 520 Teacher Leadership and School Improvement	3
ED 522 Instructional Design and Assessment	3
ED 524 Research in Education	3
ED 526 NBPTS Practicum (Optional)	1+
ED 532 Language and Culture in US Schools	3
ED 538 Integrated Master's Thesis	3
ED 540 Reading, Writing, Thinking, and Learning	3
ED 541 Current Trends, Policies, and Teacher Advocacy in Education.....	3
ED 550 Digital Literacies	3

MASTER OF EDUCATION COURSE DESCRIPTIONS

ED 510 Student Inquiry in Elementary Content Areas

Candidates begin this course by exploring the structures and histories of the academic disciplines represented in the K-6 content areas and examining their core ideas and interconnections. Then the course turns to a consideration of how teachers' understandings of the disciplines can improve their ability to design instruction that enhances student learning and increases depth of student knowledge.

ED 512 Curriculum Differentiation for Diverse Learners

This course will build a foundation for both understanding the diverse learning needs of all students (including those with disabilities) and how schools can meet those needs in an inclusive setting. The course will include a historical overview, including procedural and legal issues, assessment (formative/summative/diagnostic), delivery models (including co-teaching), current scientifically based instruction, and the role of the teacher in the inclusive classroom.

ED 515 Advanced Education Theories of Instruction

In this course candidates will identify teaching and learning issues within their own classrooms and apply learning theories related to learning-process, cognitive-development, and social-development to those issues in order to consider solutions that support and foster student success. Candidates will be encouraged to interrogate their own assumptions about teaching and learning in collaboration with their peers in order to create and facilitate effective learning environments.

ED 519 National and State Standards for Student and Teacher Achievement

This course is designed to introduce candidates to the knowledge, skills, and methods needed to provide effective instruction to all students. Candidates will explore the application of classroom plans and interventions to manage individual and group change in light of the Common Core, Essential Standards, Next Gen Standards, and the continual development of school curriculum will be explored. The principles, techniques, methods, and strategies presented in this class are based on the research-validated professional development Foundations of Mathematics from the NC State Improvement Project foundations training and aligns with current teacher/student measures within the classroom to facilitate improving student achievement related to North Carolina Professional Teaching Standard 6.

ED 520 Teacher Leadership and School Improvement

This course will focus on strategies for establishing a positive and supportive learning environment. Candidates will discover that effective teachers share leadership responsibilities for student advocacy, such as in the context of Professional Learning Communities (PLCs). This course is based on the PD (from the NC State Improvement Project) Reading Research to Classroom Practice course and aligns with Common Core and current teacher/student measures within the classroom and will facilitate improving student achievement related to North Carolina Professional Teaching Standard 6. A close examination of leadership and leadership theories, personality types, successful models for collaboration, school culture, and stakeholders' involvement provide a focus of real classroom applications.

ED 522 Instructional Design and Assessment

This course is an examination of the research and practices in learning theory, instructional design, and assessment strategies. Candidates will integrate new knowledge with the current school assessments (including Reading 3D) to develop an understanding of how children learn. Candidates will also learn to implement research-based practices that respond to instructional data in order to support learning for all students. Candidates will develop and design classroom assessments that enhance the decision making process and ensure success for all students in their K-6 classrooms.

ED 524 Research in Education

In this course, candidates will conceptualize and design an in-depth, classroom-based teacher action research project. Candidates will survey theoretical paradigms, research methodologies and methods, and current research in order to understand both the procedures and practices of quality research and how effective research can improve classroom

practice. Candidates will also produce a review of relevant research literature that will undergird and inform their studies and complete a research proposal.

ED 526 NBPTS Practicum

Like board-certified doctors, attorneys, and accountants, teachers who achieve National Board Certification have met rigorous standards through intensive study, expert evaluation, self-assessment and peer review. National Board Certification continues to grow in importance because across the country, teachers embrace the opportunity to examine their practice against the profession's highest standards. (www.nbpts.org)

This course will provide you with the practicum experience and simulation to aid in the completion of the NBPTS Certification Process. This practicum will help you to continue to develop understanding of the current standards for each of the 25 certificate areas, provide you with an in-depth understanding of the assessment process, and provide you with simulations of the actual portfolio process. We will also discuss and contribute to the candidates' preparation for the computerized examination that follows the portfolio submission for the NBPTS certification.

ED 532 Language and Culture in US Schools

Candidates will explore concepts, theories, research, and teaching strategies related to second language acquisition and literacy development in a second language. The course will investigate historical policies and legal issues affecting immigrant populations and school curricular decisions. Candidates will develop knowledge and understanding of the interaction between language and culture, and how sociocultural factors affect second language acquisition and academic achievement.

ED 538 Integrated Master's Thesis

In this hands-on seminar, candidates will model the application of primary and secondary research methods as they analyze and interpret data for their integrated action research project, and write-up the findings of their research. In this seminar candidates will demonstrate creative problem solving and professional decision making as they finalize their project and satisfactorily present it to an audience of peers as well as other professionals in the field.

ED 540 Reading, Writing, Thinking, and Learning

This course explores how various fields of study--applied linguistics, psycholinguistics, sociolinguistics, and cognitive psychology--inform research and pedagogy in K-6 reading and language arts instruction. Candidates will analyze current instructional trends from the perspective of theory and research emerging from the various sub-disciplines to develop an in-depth understanding of literacy in the K-6 classroom.

ED 541 Current Trends, Policies, and Teacher Advocacy in Education

This course examines current trends, policies and issues in education along with the role of the teacher leader/ advocate in the broader context of educational policy. Emphasis is placed on critically analyzing current research and literature related to the teaching profession, teacher education, teacher empowerment, and classroom practices that support students.

ED 550 Digital Literacies

Candidates will think about composing as both a print and digital practice with an emphasis on digital composition across the curriculum. Candidates will develop digital compositions using cutting edge tools such as animation, games, podcasts, and audio, and will learn how to incorporate digital literacy pedagogies into a dynamic learning environment that suits the individual needs of all students. Candidates will discover that living in the digital age, teachers and students can work within the standards to find multiple ways of composing and multiple ways of circulating those compositions.

MASTER OF MANAGEMENT DEGREE

Master of Management Program Mission

The Master of Management (M.M.) program is designed for students who are just completing their undergraduate experience and desire a focused exposure to knowledge, skills, and habits of mind that will support a successful launching of their careers. A highlight of the program is a full-time internship experience related to the student's career goals. While the focus of the program is on knowledge and skills related to working in the business arena, the program will also be beneficial to students interested in working for non-profit or governmental organizations. Application to the program is open to students from any major as long as the program prerequisites are met.

Program Goals

1. Prepare students with the knowledge, skills, experience, and importantly the appropriate habits of mind to effectively contribute to the management of organizations and enterprises.
2. Prepare students to successfully launch a career that is meaningful to them within the context of developing a personal brand and attention to career management.
3. Prepare students to embrace the challenges and complexities of ethical leadership within the context of contributing to healthy organizations.
4. Prepare students to understand and promote regional economic prosperity.

Program Learning Outcomes

Students will:

- Demonstrate they can effectively contribute to the management of an organization.
- Analyze their internship experience relative to professional competencies and behaviors.
- Apply effective communication through written, verbal, and electronic communication.
- Demonstrate effective collaborative competencies.
- Analyze, interpret and present financial, technical and organizational information.
- Apply an ethical framework to organizational dilemmas.
- Analyze and interpret data to formulate sound business decisions.

Program Prerequisites

The following four courses are the prerequisites for entering the MM program:

- BA 220 – Behavioral Science Statistics
- BA 221 – Principles of Accounting I
- BA 236 – Principles of Management
- ECO221 – Principles of Microeconomics

Program Format

The program is a cohort model where students take all courses together, with the internship being the individualized experience. The program is built around 4 and 8-week terms (shorter terms), as compared to semesters. All requirements for the degree will be completed twelve months after their undergraduate education (based on May graduation).

One course for the program may be taken during the student's final (fall) undergraduate year. This course, ECO500 – Managerial Economics, provides a graduate experience. Grading requirements for the program apply to this course. The hours for this course do not count towards the 128-hour requirement for the undergraduate degree, but rather towards the 35 hours required for the M.M.

Admissions Process

Requirements:

- Application with an essay
- Resume
- Official transcript (minimum undergraduate GPA of 2.5 required)
- Two letters of recommendation from faculty members
- One letter of recommendation from a professional acquaintance

Initial acceptance will be determined by

- A thorough transcript review, including the undergraduate GPA (minimum of a 2.5);
- A careful review of the student's essay; and
- The letters of recommendations.

Program Requirements (35 credit hours)

TERM	CLASSES	CREDIT HOURS
Summer Term I	MGT 510 MM Seminar	2
	MGT 511 Business Analysis/Spreadsheet Modeling	4
	MGT 512 Professional Communications	2
Fall Term II	ECO 500 Managerial Economics (full semester)	3
	MGT 522 Project Management	2
	MGT 523 Finance	2
	ECO 533 Quantitative Foundations and Regional Economic Analysis	2
Fall Term III	MGT 521 Leadership and Team Development	2
	MGT 531 Marketing Intelligence	2
	MGT 532 Strategy & Implementation	2
	MGT 521 Leadership and Team Development Regional Economic Analysis	
TERM	CLASSES	CREDIT HOURS
Spring Term IV	MGT 540 Internship/Project	5
	MGT 541 Internship Seminar	1
Spring Term V	MGT 551 Organization Performance Assessment	2
	MGT 552 Cost and Budgeting Analysis	2
	MGT 553 Negotiation and Persuasion	2
		35 hours total

MASTER OF MANAGEMENT COURSE DESCRIPTIONS

ECO 500 Managerial Economics

This course focuses on the use of microeconomic theory and analysis to better understand problems and issues faced by firms. Topics include consumer and demand theory, cost minimization, pricing decisions under differing levels of competition, and strategy development.

MGT 510 MM Seminar

This course focuses on reviewing key issues facing managers and organizations in a dynamic economy. Exploring the preassigned books and articles relevant to contemporary management issues is the main topic, including the moral purposes business can and should serve. Students will begin the process of identifying internship possibilities.

MGT 511 Business Analysis/Spreadsheet Modeling

This course focuses on analyzing data to improve business decision-making. Topics include data and regression analysis and effective utilization of Excel.

MGT 512 Professional Communication

This course focuses on developing effective written and verbal communication in the professional setting. Topics include the effective use of various forms of electronic communication, presentation skills, developing a personal brand, and communication issues in a team-based environment.

MGT 521 Leadership and Team Development

This course focuses on developing a deeper understanding of team dynamics and the roles of leadership. Topics include learning styles, leadership theory, effective followership and “leading up,” and team communication.

MGT 522 Project Management

This course focuses on the primary elements of successful project management. Topics include project scope, time, cost assessment, quality control, human resource considerations, communications, and risk management.

MGT 523 Finance

This course focuses on developing a solid understanding of the role of finance in business management. Topics include the time value of money, financial planning and assessment, capital budgeting and structure.

MGT 531 Marketing Intelligence

This course focuses on effective marketing for promoting firm success. Topics include understanding consumer and competitor behavior, gathering, analyzing, and interpreting data about markets and customers, and techniques for utilizing this information for adding high customer value.

MGT 532 Strategy & Implementation

This course focuses on strategy development and implementation. Topics include recognizing business opportunities or challenges, particularly in environments of increasing uncertainty and globalization, and formulating a strategy that can be effectively implemented to respond to identified opportunities and threats.

ECO 533 Quantitative Foundations and Regional Economic Analysis

This course provides an overview of regional economic development issues and strategies along with an in- depth look at the economy of Western North Carolina, along with its connections to the national and global economies.

MGT 540 Internship/Project

Students will complete a minimum of 320 contact hours of an internship experience with a firm related to the student's career goals. From this experience, students will initiate and develop a project related to a problem or opportunity agreed upon by the internship and faculty supervisors. The internship culminates with the presentation of the project, typically during Term 5.

MGT 541 Internship Seminar

This seminar meets weekly during the internship term to reflect on, process, and share the experiences and learning that students are experiencing.

MGT 551 Organization Performance Assessment

This course focuses on strategies for evaluating organizational, unit, and individual performance. Topics include quality improvement, customer service satisfaction, and formative evaluation.

MGT 552 Cost and Budgeting Analysis

This course focuses on competency development in the use of accounting information for internal decision-making and control purposes. Topics include budget development and assessment, and ROI uses.

MGT 553 Negotiation and Persuasion

This course focuses on the development of skills and strategies for effective negotiation and persuasion. Topics include dealing with legal and ethical approaches to business disputes, understanding the psychological elements of persuasion, and strategies for getting to "Yes."

MASTER OF ARTS IN CRIMINAL JUSTICE DEGREE

Mission Statement

The Master of Arts in Criminal Justice Program (MACJ) provides individuals who have a four-year degree from an accredited institution of higher education with an opportunity to obtain a graduate degree in criminal justice. For those individuals with an undergraduate degree in criminal justice, the MACJ will add to the foundation of their knowledge obtained at the undergraduate level. For those students with an undergraduate degree in some field other than criminal justice, the MACJ core, required courses will provide a sufficient foundation that will greatly enhance the ability to matriculate to graduation. Criminal justice field personnel with an undergraduate degree in any field of

study will be particularly well served by the MACJ degree. Field experience should assist with more easily grasping the many concepts associated with the MACJ courses. The curriculum provides a theoretical foundation of the discipline, combined with a thorough understanding of the scientific method and the importance of ethics associated with the use of human subjects in the scholarly research enterprise. Students who graduate from the MACJ Program should be well prepared to advance in their chosen careers, or to continue graduate education in a doctoral program.

The degree may be earned by full-time or part-time study. Courses are offered in the evenings and online.

Program Goals

The MACJ Program seeks to:

- Prepare students for the criminal justice or criminal justice-related field of work through graduate-level education with a focus on the enhancement of knowledge, communication and critical thinking skills, and ethical decision making.
- Ensure that students are able to understand the role of the scientific enterprise and its importance to policy development in the field of criminal justice.
- Graduate students with an understanding about the issues related to diversity within the field of criminal justice.
- Prepare interested students for success in doctoral-level studies.

M.A.C.J. Student Learning Outcomes

- Students will demonstrate knowledge of the major concepts associated with the MACJ course content.
- Students will demonstrate critical thinking and problem-solving skills through participating in collaborative and problem-based learning activities.
- Students will produce quality written documents and deliver professional-level presentations.
- Students will demonstrate the ability to synthesize the social science scholarly literature.
- Students will apply ethical philosophies in the discussion of an ethical issue.
- Students will apply knowledge of the theories behind statistical formulas to the analysis of social science data.

Prerequisites

For those individuals who have completed a four-year degree from an accredited institution, there are no prerequisites. There are no restrictions related to the discipline associated with the completed undergraduate degree.

Admission to the Program

All applications for the Master of Arts in Criminal Justice Program are considered ready for review after the materials listed below have been received by the Admissions office:

- A completed application form with the application fee.
- Official transcripts of all colleges and universities attended.
- Two letters of recommendation (at least one of which must be from a current or former university professor).
- A brief essay (700-1000 words) addressing why the applicant is interested in the MACJ degree as well as his/ her motivation for completion of same.
- Minimum undergraduate GPA of a 3.0.

When the GPA is lower than 3.0, provisional acceptance to program may be granted on a case-by-case basis.

Admission Deadline

While this program has rolling admission (i.e. no specific deadlines) for spring, summer, and fall terms, please note that it may take 4-6 weeks to receive transcripts and process an application. It is strongly encouraged that applicants have all materials submitted four weeks before the start of the term the student wishes to enter the program.

Degree Requirements

1. The thesis track requires 30 credits, six of which will be CJ600, Thesis.
2. The non-thesis track will require 30 credits of course work, plus successful completion of the comprehensive exams.
3. A minimum grade-point average of a 3.0 must be earned for course work taken as a graduate student.
4. Students are required to take the following courses: CJ 500, CJ 501, CJ 502, CJ 503, and CJ 504. CJ 501 and CJ 503 are to be taken concurrently.
5. Students who believe they have completed a course substantially similar to one of the specific course requirements may apply to have their previous work evaluated for the purposes of exemption to that requirement. If approved, another course will be taken in place of that requirement.
6. With the Department Chair's approval, students may transfer up to six credits: (1) if the student earned a grade of B or better; (2) if the courses were from an accredited university, they appear on a graduate transcript, and were not used toward the completion of a degree; and (3) if those courses were completed within five years of the time the student will first register for classes in the MHU MACJ program. Internship credits completed at a prior institution will not transfer into the MHU MACJ Program.

Work toward the M.A.C.J. must be completed within six years immediately preceding the completion of requirements for the degree. Extension of time limits will only be granted based on compelling reasons or circumstances.

MASTER OF ARTS IN CRIMINAL JUSTICE COURSE REQUIREMENTS

Core Courses

The following 15 credits will be required of all students:

CJ 500 - Advanced Criminological Theory	3
CJ 501 - Advanced Research Methods in Criminal Justice.....	3
CJ 502 - Public Policy and Criminal Justice.....	3
CJ 503 - Advanced Statistics in Criminal Justice.....	3
CJ 504 - Criminal Justice Organization and Management.....	3

Electives

Students, in consultation with their faculty advisor, may select from those courses listed below (15 credits for non-thesis track students; 9 credits for thesis-track students):

CJ 510 Concepts and Practices in Police Administration	3
CJ 512 Juvenile Justice: Issues and Practice.....	3
CJ 513 Courts in the Criminal Justice System	3
CJ 527 Criminal Justice Colloquium	3
CJ 530 Administration and Legal Aspects of Corrections	3
CJ 540 Qualitative Methods in Criminal Justice.....	3
CJ 557, 558 Directed Readings	3

CJ 560 Independent Study	3
CJ 561 Internship	3
CJ 600, Thesis Preparation	3

MASTER OF ARTS IN CRIMINAL JUSTICE COURSE DESCRIPTIONS

CJ 500 Advanced Criminological Theory

Provides an analysis of the research and critiques of the major theories of crime causation. Prerequisites: admission to program or permission of program.

CJ 501 Advanced Research Methods in Criminal Justice

Quantitative methods and techniques of research design and implementation for theory and crime causation. Prerequisites: to be taken concurrently with CRIMJ 503, permission of program.

CJ 502 Public Policy and Criminal Justice

Studies the concepts and processes of political and legal activity within the criminal justice system and their impact on society. Prerequisites: admission to program or permission of program.

CJ 503 Advanced Statistics in Criminal Justice

Provides a firm basis of knowledge in statistical analysis using examples from the field of criminal justice and criminology. Prerequisites: to be taken concurrently with CRIMJ 503, permission of program.

CJ 504 Criminal Justice Organization and Management

Provides modern management theory, administration, and research in criminal justice as applied to criminal justice organizations. Prerequisite: permission of program.

CJ 510 Concepts and Practices in Police Administration

Discusses application of police research and management principles to the contemporary policing context. Prerequisite: permission of program.

CJ 512 Juvenile Justice: Issues and Practice

This course is a systematic analysis of the juvenile justice system and issues related to juvenile delinquency and constitutional law. Prerequisite: permission of program.

CJ 513 Courts in the Criminal Justice System

An analysis of the function and role of the courts and the personnel involved in the American criminal justice system. Prerequisite: permission of program.

CJ 527 Criminal Justice Colloquium

This course offers in depth study on a small group level or individually into a specific topic related to Criminal Justice. Prerequisites: admission to program.

CJ 530 Administrative and Legal Aspects of Corrections

This course addresses historical and contemporary correctional policy, accountability, and possible remedial alternatives. Prerequisite: permission of program.

CJ 540 Qualitative Methods

This course is for students wishing to conduct original research, implement qualitative research design, and enhance quantitative skills. Prerequisite: permission of program

CJ 557, 558 Directed Readings

Supervised readings in criminal justice. Credit awarded upon satisfactory completion of examination at the end of the semester. Prerequisite: admission to program.

CJ 560 Independent Study

Creative projects, including research and design, which are supervised on an individual basis and which fall outside the scope of formal courses. Prerequisites: CRIMJ 500 or permission of program.

CJ 561 Internship

This course will be a supervised field experience in the discipline. A student may sign up for 120 field hours (3 credit hours) or for 240 field hours (6 credit hours). Prerequisites: 6 graduate credits in Criminal Justice or permission of program.

CJ 600 Thesis Preparation

Prerequisites: completion of required courses and permission of program.

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