Application for Employment

Please print. Answer all questions completely. Only completed applications will be considered. You may attach a resume, but complete this application as well.

Compass Group is an equal opportunity employer and does not discriminate against qualified applicants on the basis of race, color, creed, religion, ancestry, sex, martial status, national origin, disability, handicap, veteran status, sexual orientation or any other protected status under applicable federal, state and local law. Compass Group also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans With Disabilities Act and applicable state and local law. If you require assistance or a reasonable accommodation in completing these application materials or any aspect of the application process, please contact the on-site unit manager.

Name			Date of Application	Wage Desired	
Street Address			Telephone	Emergency Contact	
City	State	Zip Code	Position of Interest	Date Available for Work	
•					

Circle One

ays, an	d Holidays? Yes	No	Which do	you want to work?	Full-ti	me	Part-tim
re avai	ilable to work						
No	If Yes, can you p	roduce 2	work perr	nit if hired?	Yes	No	
gration	and Naturalization	Act of	Yes 1986 requir	No es you to furnish pro	of of you	r emplo	yment
	re avai	n the United States? gration and Naturalization	ne available to work. No If Yes, can you produce an the United States? gration and Naturalization Act of	ne available to work. No If Yes, can you produce a work perm the United States? Yes gration and Naturalization Act of 1986 requir	ne available to work. No If Yes, can you produce a work permit if hired? In the United States? Yes No gration and Naturalization Act of 1986 requires you to furnish pro	No If Yes, can you produce a work permit if hired? Yes nother United States? Yes No	ne available to work. No If Yes, can you produce a work permit if hired? Yes No the United States? Yes No gration and Naturalization Act of 1986 requires you to furnish proof of your emplo

Can you perform the essential job functions of this position with or without a reasonable accommodation? Yes No

Have you ever been convicted of, plead guilty, no contest or nolo contendere, to a misdemeanor or felony (or an indictable offense in New Jersey)?

***IMPORTANT: In addition to the asterisk text, please read all state law information below before answering this question.

YES NO (circle one)

- * Do not report any conviction that has been sealed, expunged, statutorily eradicated, annulled, impounded, erased, dismissed under a first offender's law, pardoned by a Governor, or which state law allows you to lawfully deny as set forth below. You are also not required to disclose violations, infractions, petty misdemeanors, or summary offenses. A conviction will not necessarily be a bar to employment. This information will only be used for job-related purposes consistent with applicable law and is only relevant in determining whether the conviction is related to the job for which you are applying. Factors such as age at the time of the offense(s), recentness of the offense(s), seriousness of the offense(s), nature of the violation(s), its relation, if any, to the job you are seeking, and rehabilitation will be taken into account. Failure to honestly answer these questions will result in discontinued consideration of your application or termination of employment.
- * <u>California applications/residents</u>: You need not disclose any referral to, and participation in, any pre-trial or post-trial diversion program, or any misdemeanor convictions for which probation has been successfully completed and discharged. Do not list any marijuana-related misdemeanor convictions over two years old or felony marijuana convictions under California Health and Safety Code Section 11360(c) that occurred prior to 1976.
- * Connecticut applicants/residents: You need not disclose any conviction record that has been erased pursuant to Sections 46b-146, 54-760 or 54-142a of the Connecticut General Statutes. Records subject to erasure under these sections are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that was dismissed, nolled or withdrawn, or a criminal charge for which the person was found not guilty or received an absolute pardoned conviction. Any person whose records were erased within the meaning of these three sections may consider such events to have never occurred and may so swear under oath.
- * <u>Hawaii applicants/residents</u>: DO NOT respond to this question until you have been given a conditional offer of employment.
- * <u>Kentucky applicants/residents</u>: DO NOT respond "Yes" as a result of any misdemeanor conviction where the date of conviction was more than five years ago.
- * <u>Massachusetts applicants/residents</u>: DO NOT answer this question during the initial application stage or prior to any interview.

 Massachusetts law prohibits employers from making inquiries regarding applicants' criminal history information in an initial written application form. You may be required to provide some criminal history information later in the hiring process.
- * <u>Philadelphia applicants/residents</u>: DO NOT answer this question during the application stage or until after a first interview. A Philadelphia ordinance prohibits employers from make inquiries regarding applicants' criminal history information in an application. You may be required to provide some criminal history information later in the hiring process.
- * Washington applicants/residents: You may exclude convictions that occurred over ten years ago.























Employment Record

Starting with your most recent or present employer, list all previous employers. Include self-employment, summer, and part-time jobs. If more space is required, please continue on a separate sheet. Circle the name of any employer or supervisor you do not wish us to contact at this time.

employed under another name, indicate that name here: very one ever been employed by Compass Group or any of its subsidiaries? Ves No Yes, list dates of employment: Reason for leaving: st any relatives working with Compass Group or its subsidiaries: we were you referred to Compass Group? (Indicate name of employee, if applicable). Educational History hool Name Location (City, State) Major Course or Subject (Yes/No) Degree gh School chinical/Trade School leftenical/Trade School Professional/Work References Name Title/Relationship Full Address Telephone Occupation	u mis jime.								
Ave you ever been employed by Compass Group or any of its subsidiaries? Yes No Yes, list dates of employment: Location: Supervisor: Position: Reason for leaving: Location: Supervisor: Position: Supervisor: Reason for leaving: Supervisor: Position:	Dates Employed	Company	Name			ilities	Salary / Hourly	Reason for Leaving	
Ave you ever been employed by Compass Group or any of its subsidiaries? Yes No Yes, list dates of employment: Location: Supervisor: Position: Reason for leaving: Location: Supervisor: Position: Supervisor: Reason for leaving: Supervisor: Position:									
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Yes, list dates of employment: Location: Supervisor: Position: ctor Name: Reason for leaving: Stary relatives working with Compass Group or its subsidiaries: Stary relatives working with Compass Group? (Indicate name of employee, if applicable). Educational History	employed und	der another i	ıame, indic	ate that name h	ere:				
st any relatives working with Compass Group or its subsidiaries: Dow were you referred to Compass Group? (Indicate name of employee, if applicable).	ave you ever b Yes, list dates	been employers of employm	ed by Comp ent:	oass Group or at	ny of its subsidia ntion:	ries? Y	es No Supervisor: _	Position:	
Educational History hool Name Location (City, State) Major Course or Subject Graduated (Yes/No) chnical/Trade School City Course or Subject City City Course or Subject City C									
hool Name Location (City, State) Major Course or Graduated (Yes/No) gh School	v	_	-	-	-				
hool Name Location (City, State) Major Course or Subject Graduated (Yes/No) gh School	ow were you r	referred to C	ompass Gr	oup? (Indicate	name of employe	ee, if app	licable)		-
gh School schnical/Trade School cher Education/Training Professional/Work References Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**					Educational	History			
chnical/Trade School cher Education/Training Professional/Work References Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**	School Name		Location (City, State)					Degree	
Professional/Work References Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**	igh School								
Professional/Work References Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**	echnical/Trad	e School							
Professional/Work References Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**	ollege								
Name Title/Relationship Full Address Telephone Occupation Circle One ay we contact your present employer? Yes No**	ther Education	n/Training							
ay we contact your present employer? Yes No**	1			Pro	ofessional/Wor	k Refere	nces		
ay we contact your present employer? Yes No**	Name		Title/Relationship		Full Address Tel		ephone	Occupation	
ay we contact your present employer? Yes No**									
ay we contact your present employer? Yes No**						-			
ay we contact your present employer? Yes No**									
ay we contact your present employer? Yes No**									
ay we contact your present employer? Yes No**				Ciro	le One				
	lay we contact	your presen	t employer		ic One				
Please note that we reserve the right to contact your current employer after you accept a conditional offer of employment.	Please note the	at we reserve	the right to	contact vour curr	ent employer afte	er vou acc	ent a conditio	nal offer of employment.	

BON APPÉTIT











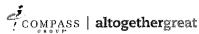












APPLICANT'S AUTHORIZATION

(Read carefully before signing)

I understand that:

The information that I have provided in this application is true, correct and complete to the best of my knowledge. I understand any falsification, misrepresentation or omission of any facts in my application, resume or any other materials or during any interviews, can be justification for denial of employment or, if employed, termination from the Company. I acknowledge and agree that I am not a party to an agreement with another person, company, or entity that restricts in any manner my ability to work for Compass Group, perform the duties and responsibilities of my position, or to otherwise perform any services for Compass Group.

A physical examination may be required of job applicants to verify fitness to work after a job offer is extended but prior to beginning work. The results of such an examination may be cause for withdrawal of the employment offer. I understand that the results of any such examination will be kept confidential in a file separate from my personnel file, and will only be used for purposes consistent with the Americans With Disabilities Act and any other applicable law.

I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my current or past employment record, including a statement of the reason for the termination of my employment, work performance, abilities and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.

I authorize Compass Group to use any lawful method, in its sole discretion, it deems reasonable and necessary to determine whether I have engaged in conduct that would interfere with or adversely affect the business interests of Compass Group, or to determine whether I have engaged in conduct warranting disciplinary action. Such a determination involves the use of background checks which may include, without limitation, safety-related inquiries, motor vehicle records checks, arrest and criminal record inquiries, drug testing, financial disclosures, fingerprinting, and credit history inquiries. I understand that I will be required to sign a separate consent and authorization for such background check inquiries to be run on me.

In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the Company and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the Company or myself. I further understand that no manager or representative of the Company, other than the CEO has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to any Company policy. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by the CEO.

I understand this statement does not constitute an employment contract between Compass Group and me and that my employment, if I am hired, is "at will." This means my employment is not for any fixed duration and I can choose to end my employment at any time or be terminated at any time with or without notice or cause for any reason not otherwise prohibited by law.

I also understand that if I am hired by Compass Group, I must comply with the lawful requirements for access to the property where I am assigned to work as set and enforced by the property owner or lessee. If the property owner or lessee lawfully denies me access to that property at anytime during my employment with Compass Group, I understand that I will be removed from any continuing work opportunities at that location and that I may also be denied work opportunities at other Compass Group locations until the issue(s) related to access denial has been resolved. I understand and acknowledge that it is my responsibility to cooperate with the Company as it reviews the reasons related to my inaccessibility to a work location. Any associate who fails to cooperate with the Company or otherwise resolve an issue related to property access in a timely manner will be subject to termination on the basis of job abandonment or other reason as appropriate under the circumstances.

Compass Group is also required by law to notify certain applicants that:

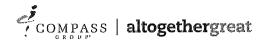
It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

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Signature	Date
Printed Name	







VOLUNTARY SUPPLEMENT TO EMPLOYMENT APPLICATION

The information requested below is used by Compass Group only to maintain records required by employers doing business with the Federal Government. YOU DO NOT HAVE TO ANSWER THESE QUESTIONS TO BE CONSIDERED FOR EMPLOYMENT WITH COMPASS GROUP. If you do choose to answer these questions, any information supplied by you on this voluntary supplement will not affect your employment opportunities with Compass Group, which is an equal employment opportunity employer.

Date of App	plication:	-
Name:		
Unit:		
Job for whi	ich you are applying:	
	spanic or Latino?	MPLETE THE RACE SECTION
Race:	☐ White	Black or African American
	Native Hawaiian / Other Pacific Isla	nder American Indian or Alaska Native
	Asian Asian	
	☐ Two or More Races	
Sex:	☐ Male ☐ Female	
How did yo	ou hear about this position?	
1. Agency ((Name):	
2. Internet ((Site name):	
3. Newspap	per Ad: (Name)	
4. Career Fa	air (Name)	
5. Friend:		
6. Walk-In:		
7. Employe	ee (Name):	
8. Other:	·	

THIS INFORMATION WILL BE KEPT SEPARATE FROM YOUR APPLICATION AND WILL NOT BE USED IN MAKING HIRING DECISIONS.





















